

Record of Decisions of the meeting of the Cabinet On Wednesday 11 February 2026

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Set out below is a summary of the decisions taken at the meeting of the Cabinet held on Wednesday 11 February 2026.

Decisions made by the Cabinet and Planning – Oxford City Planning Committee will be subject to a two-day call-in period.

The wording used does not necessarily reflect the actual wording that will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Committee and Member Services.

8 Pride in Place Programme

Cabinet resolved to:

1. Approve proposals to support the Ministry of Housing, Communities & Local Government (MHCLG) Phase 2 Pride in Place Programme (Greater Leys) (PiPP (Greater Leys)), accept receipt of MHCLG funding of up to £20m for the same, and accept role as accountable body for the PiPP (Greater Leys) funds.
2. Delegate authority where not already delegated under the Council's constitution to the Director of Communities and Citizens' Services and Director of Economy, Regeneration and Sustainability, in consultation with the Council's Section 151 Officer and the Director of Law, Governance, and Strategy, and the Cabinet member for Housing and Communities to work with the PiPP (Greater Leys) Chair and Neighbourhood Board to:
 - a. Enter into the Memorandum of Understanding (MoU) as required by MHCLG on behalf of the Council as accountable body;
 - b. Make all necessary arrangements to receive the funding as provided by MHCLG under the MoU;
 - c. Agree with MHCLG any extensions to the 'default' area boundary of PiPP;
 - d. Allocate the funding to third parties as required by the PiPP (Greater Leys) and enter into any necessary agreements to enable this;
 - e. Undertake the necessary procurements; and
 - f. Enter into contracts as required to support the PiPP (Greater Leys).

9 Council Tax Reduction Scheme

Cabinet resolved to:

1. Recommend to Council to agree the change to the existing Council Tax Reduction Scheme to the income bandings in accordance with Option 2 listed at paragraphs 32-37 within the report.
2. Recommend to Council to delegate authority to the Group Finance Director (Section 151 Officer) to draft the details of the new Council Tax Reduction

10 Air Quality Action Plan 2026-2030

Cabinet resolved to:

1. Approve the adoption of Oxford's Air Quality Action Plan 2026-2030

11 Capital Strategy

Cabinet resolved to:

1. Recommend that Council approves:
The Capital Strategy attached at Appendix A.

12 Treasury Management Strategy 2026/27

Cabinet resolved to:

1. Recommend that Council approves:
 - a. The Treasury Management Strategy 2026/27 as set out in paragraphs 11 to 56 of this report and the Prudential Indicators for 2026/27 – 2029/30 as set out in Appendix 2;
 - b. The Borrowing Strategy 2026/27 at paragraphs 32 to 33 of this report;
 - c. The Minimum Revenue Provision (MRP) Statement at Appendix 3 which sets out the Council's policy on charging borrowing to the revenue account;
 - d. The Investment Strategy for 2026/27 and the investment criteria as set out in paragraphs 37 to 55 of this report and in Appendix 1;
 - e. The Treasury Management Scheme of Delegation at Appendix 4

13 Long Leasehold Disposal of 16-17 Turl Street, Oxford

Cabinet resolved to:

1. Approve the disposal of a long leasehold interest in 16-17 Turl Street, as set out in the report.
2. Delegate authority to the Director Property & Assets in consultation with the Deputy Leader and Cabinet Member for Finance & Asset Management, the Director of Law, Governance & Strategy and the Group Finance Director the agreement of the detailed terms for the disposal and to enter into all necessary documentation to effect the disposal on the basis that the terms comply with s.123 of the Local Government Act 1972, where powers are not already delegated within the constitution.

14 **Procurement of a new HR and Payroll System**

Cabinet resolved to:

1. Approve the initiation of a competitive procurement process for a modern HR and Payroll management system to replace the existing platform, noting that final contract details (including duration and value) will be confirmed in a future report and will take account of Local Government Reorganisation (LGR).
2. Note a further 'Recommendation to Award' report will be presented to Cabinet following the conclusion of the procurement process, detailing the proposed supplier, confirmed contract duration, contract value, and award rationale, for approval prior to entering into any contract.
3. Delegate authority to the Chief Executive, in consultation with the Group Finance Director (Section 151 Officer) to:
 - a. Determine the final form and content of the procurement exercise;
 - b. Determine the duration of the contract; and
 - c. Delay or halt the procurement, if necessary, due to developments in respect of Local Government Reorganisation.
4. Note the anticipated financial commitment and resource implications associated with the procurement and implementation of a new HR and Payroll system, as set out in this report and approve the inclusion of an additional £250k to cover implementation costs in addition to the £75k already approved.

15 **Medium Term Financial Strategy 2027-28 to 2029-30 and 2026-27 Budget**

Cabinet considered the outcome of the public consultation, agreed the amendments to the Consultation Budget and recommended that Council resolves to:

1. Note the approval by Cabinet on 21 January 2026 and subsequently agreed by the Council on 26 January of an increase of 4.8% i.e. CPI+1% in line with the recent Government announcement referred to in paragraph 28 from 1st April 2026, giving an average weekly increase of £8.47 per week, and a revised weekly average social rent of £143.40 as set out in Appendix 5 based on a HRA budget as set out in Appendix 4;
2. Approve the 2026-27 General Fund and Housing Revenue Account budgets and the General Fund and Housing Revenue Account Medium Term Financial Strategy as set out in Appendices 1-9, noting:
 - a. the Council's General Fund Budget Requirement of £32.185 million for 2026/27 and an increase in the Band D Council Tax of 2.99% or £10.66 per annum representing a Band D Council Tax of £367.38 per annum; and
 - b. the General Fund and Housing Revenue Account Capital Programme as shown in Appendix 6;
3. Agree the fees and charges shown in Appendix 7;

16 **Award of Contract for the Provision of Microsoft Enterprise Licensing**

Cabinet resolved to:

1. Approve the procurement of a three-year contract for Microsoft enterprise software licensing called-off under Lot 3 (Software) of the Crown Commercial Service Framework Agreement ref RM6098 - Technology Products & Associated Services 2.
2. Approve an initial contract value of up to £1.8m, with an additional allowance of £400,000 over three years, for inflationary uplifts and controlled licence growth.
3. Delegate authority to the Deputy Chief Executive - City and Citizens' Services, in consultation with the Monitoring Officer, Section 151 Officer and Cabinet Member for Citizen Focused Services and Council Companies, to award the contract and finalise contractual arrangements.

For more details on the subject of the Decision or for a copy of the Decision Note please contact:

Dr Brenda McCollum, Committee and Member Services Officer, Mobile: 01865 252784 or Email: DemocraticServices@oxford.gov.uk

The Record of Decision sets out the decision taken by the Committee. Details of the reasons for the decision and any alternative options put forward for consideration (if any) were published within the reports

The Decision is available on the [Council's website](#) for the call-in period.